MINUTES OF MEETING OF BOARD OF DIRECTORS OF NORTHSTAR ACADEMIES, INC. September 13, 2022

A meeting of the Governing Board of NorthStar Academies, Inc. was held on Tuesday, September 13, 2022 at 4:30 PM. This Meeting was held at Chambers High School, located at 698 Homestead Blvd, Homestead, FL 33030.

The following Governing Board Members were present via Zoom video conference: Board Chairman, Mr. Leonard Posey, Ms. Beth Adelman and Mr. Ira Paul.

Also present *via* Zoom video conference were Thom Jackson, President and Chief Executive Officer, EdisonLearning; Dr. Eunice Casey, Director of School Leadership & Support Services, EdisonLearning; Mendi Riggins, Sr. Executive Assistant, EdisonLearning; Susan DeAngelo, Talent Acquisition Specialist, EdisonLearning; Thomas Sternberg, Tripp Scott, LLP; Dr. Tony Arza, Arza and Associates; Luis Sullivan, Administrative Assistant, Arza and Associates; Dr. Sharard Walker, Principal, Palm Beach Preparatory Charter Academy; Daniel Walke, Principal, Chambers High School; Alejandro Madrigal, Principal, C.G. Bethel High School; Kerry Ann Brammer, Principal, Andrews High School, Dwayne Stewart, Principal, Main Street High School; Michelle Schmitt, Senior Controller, EdisonLearning; and Jennifer Anglin, Director of Career & Technical Education, EdisonLearning.

The meeting was called to order at 4:35 p.m. The meeting was chaired by the Board Chairman, Mr. Leonard Posey. Ms. Mendi Riggins recorded the Minutes. Ms. Riggins conducted a roll call. The Chairman noted that Mr. Ira Paul and Ms. Beth Adelman were present.

A quorum was present.

There was no request for public comment.

On a motion by Ms. Adelman and a second by Mr. Paul, the Board unanimously approved the following items on the Consent Agenda:

- Board Meeting Minutes dated June 21, 2022
- Ratification of interim actions by the Board Chairman

On a motion by Mr. Paul and a second by Ms. Adelman, the Board unanimously agreed to ratify the following actions by the Board Chairman which were required to be performed by the Board Chairman prior to the extent Board meeting

Andrews High School Documents:

- ESE Statement of Assurance
- Safety and Security Requirements Assurance
- 2022-2023 Student/Parent Handbook
- Out of Field Waivers
 - Phillip Ross
 - Keras Williams
 - Raquel DaSilva Vierira
 - > Irela Septien
 - ➤ Godfrey Jimenez

C.G. Bethel High School Documents:

- Alyssa's Law Compliance
- 2022-2023 School Priority Plan
- Assurances Form
- Charter School Safe School Officer Attestation
- DOE 100A Application
- Fee Schedule
- First Amendment to the Second Renewal Contract
- Mental Health Assistance Allocation Plan
- Safe School Attestation
- Safe School Officer
- City of North Miami Beach MOU
- 2022-2023 Student/Parent Handbook
- Restriction/Disclosure of Employment of Relatives
- Teacher Salary Increase Allocation Plan Certification Form

Chambers High School Documents:

- First Amendment to the Second Renewal Contract
- 2022-2023 School Priority Plan
- Mental Health Assistance Allocation Plan
- 2022-2023 Student/Parent Handbook
- Charter School Attestation Form Regarding Employee Contracts
- Restriction/Disclosure of Employment of Relatives
- · Charter School Fee Schedule
- 2022-2023 Charter School Safety and Security Requirement Assurances
- 2022-2023 Bi-Annual Safe School Officer Attestation Form
- NorthStar letter to add Middle School
- Agreement for Charter School Teachers Accepting Out of Field Assignments
 - > Troy Gilde
- Agreement for Charter School Teachers Requirements for the ESOL Endorsement
 Kyle Bailey
- Teacher Salary Increase Allocation Plan Certification Form

Main Street High School Documents:

- Mental Health Plan Allocation
- 2022-2023 Student/Parent Handbook
- Reunification Plan
- Out of Field Waivers
 - Alexandra Plaza
 - > Jared Cassibba
 - Viviana Salamo
 - > Anthony Givens

Palm Beach Preparatory Charter Academy Documents:

- ESSER III Summer Learning Camp Charter Assurances
- ACH Deposit Form
- Florida Ethics Letter
- 2022-2023 School Priority Plan
- Reimbursement Request Letter
- 2022-2023 Student/Parent Handbook
- Out of Field Waivers
 - > Julian Wilburn

- Jacqueline Howard
- Michael Frederick
- > Sharisse Lawson
- ➤ Akeam Porter
- > Tarry Mays
- Amended & Restated Charter School Management Agreement Including Financial Accounting Services

Sunrise High School Documents:

- ESE Statement of Assurance
- Safety and Security Requirements Assurance
- 2022-2023 Student/Parent Handbook
- Out of Field Waivers
 - Oral Allen
 - > Charmayne Joseph
 - Ciro Suarez
 - > Shanteala Mash
 - Jean Rya
 - ➤ Marlenis Calmell
 - ➤ Angie Louis
 - ➤ Marie Curtis

The Governing Board discussed the up and coming conferences. Mr. Paul mentioned that he is interested in attending the Florida Charter School Conference and the Excellence in Education Conference.

A legislative update was not provided.

Mr. Jackson provided the Board with a brief overview of how Dr. Eunice Casey and Mr. Lee Phillips have worked with each school principal to establish academic and operational priorities for the 2022-2023 school year based upon EdisonLearning's Achievement Framework. Mr. Jackson indicated that he has asked three school principals to present their priorities at the September Board meeting and three to present at the October Board meeting. Mr. Alejandro Madrigal, principal of C.G. Bethel High School, Mr. Daniel Walke, principal of Chambers High School and Dr. Sharard Walker, principal of Palm Beach Preparatory Charter Academy presented the performance priority plans for each of their schools. No vote was required.

Dr. Casey reported on why the progress standards are important this year and what changes have occurred with the State's B.E.S.T. standards and how the school plans will align with the changes.

Dr. Casey presented the 2021-2022 school ratings. The following schools received a rating of commendable rating: C.G. Bethel High School, Chambers High School, Sunrise High School and Palm Beach Preparatory Charter Academy. The following schools received a rating maintaining: Andrews High School and Main Street High School.

Dr. Casey provided the Board with an update on the OIG investigation regarding C.G. Bethel. The human resources team completed their investigation and there were no findings. Staff interviews were conducted and everyone reported being happy with the current culture at the school and none of the allegations were substantiated. It was recommended by the human resources team that Mr. Madrigal continue with the open door policy and the remind staff that they are free to contact the EdisonLearning compliance hotline.

Ms. DeAngelo provided the Board with the personnel report. No vote was required.

Ms. Schmitt provided the Board with a review of the financial reports and updates for the following schools:

- 1. Andrews High School
- 2. CG Bethel High School
- 3. Chambers High School
- 4. Main Street High School
- 5. Palm Beach Preparatory Charter Academy
- 6. Sunrise High School

On a motion by Mr. Paul and a second by Ms. Adelman, the Board unanimously agreed to approve the financial reports as presented for each of the above schools.

Ms. Schmitt provided the Board with a review of the teacher salary allocations for Andrews High School, C.G. Bethel High School, Chambers High School, Main Street School, Palm Beach Preparatory Charter Academy, and Sunrise High School. On a motion by Ms. Adelman and a second by Mr. Paul, the Board unanimously agreed to approve the teacher salary allocations as presented for each of the schools listed above.

Ms. Schmitt provided the Board with a review of the final budget for FY2022 for Palm Beach Preparatory Charter Academy as required by the District. On a motion by Ms. Adelman and a second by Mr. Paul, the Board unanimously voted to approve the FY2022 final budget for Palm Beach Preparatory Charter Academy.

Ms. Schmitt provided the Board with the FY23 Referendum Report for Palm Beach Preparatory Charter Academy. On a motion by Mr. Paul and a second by Ms. Adelman, the Board unanimously agreed to approve the FY23 Referendum for Palm Beach Preparatory Charter Academy.

With no further discussions, the meeting was adjourned at 6:42pm on a motion by Ms. Adelman and seconded by Mr. Paul.

Leonard D Posey (Nov 11, 2022 16:14 EST)

Title: Governing Board Chairman