

**MINUTES OF MEETING OF BOARD OF DIRECTORS  
OF  
NORTHSTAR ACADEMIES, INC.  
February 28, 2023**

A meeting of the Governing Board of NorthStar Academies, Inc. was held on Tuesday, February 28, 2023, at 4:30 PM. This Meeting was held at Sunrise Street High School - 424 W Sunrise Blvd, Fort Lauderdale, FL 33311.

The following Governing Board Members were present via Zoom video conference: Board Chairman, Mr. Leonard Posey, Ms. Beth Adelman, and Mr. Ira Paul.

The following individuals were present *via* Zoom as nominees to the Governing Board: Doug Shelton, Martin Burkett and Robert Holland

The following guests also were present *via* Zoom video conference were Thom Jackson, President and Chief Executive Officer, EdisonLearning; Dr. Eunice Casey, Director of School Leadership & Support Services, EdisonLearning; Mendi Riggins, Sr. Executive Assistant, EdisonLearning; Susan DeAngelo, Talent Acquisition Specialist, EdisonLearning; Thomas Sternberg, Tripp Scott, LLP; Dr. Tony Arza, Arza and Associates; Dr. Sharard Walker, Principal, Palm Beach Preparatory Charter Academy; Dwayne Stewart, Principal, Main Street High School; Kerry-Ann Brammer, Principal, Andrews High School; Marie Curtis, Principal, Sunrise High School; Alejandro Madrigal, Principal, CG Bethel High School; Daniel Walke, Principal, Chambers High School; Michelle Schmitt, Senior Controller, EdisonLearning; Doug Shelton; Martin Burkett; Robert Holland; and Tanya Snellings, SDOC.

The meeting was called to order at 4:36 p.m. The meeting was chaired by the Board Chairman, Mr. Leonard Posey. Ms. Mendi Riggins recorded the Minutes. Ms. Riggins conducted a roll call. The Chairman noted that Mr. Ira Paul and Ms. Beth Adelman were present.

A quorum was present.

There was no request for public comment.

Board Chair, Mr. Posey announced his resignation from the Board effective June 30, 2023. Mr. Posey emphasized that his resignation was for personal reasons and had no reflection on NorthStar Academies, its Governing Board members, or EdisonLearning. By unanimous consensus vote, the Board accepted Mr. Posey's resignation.

Mr. Jackson reminded the Board that during a previous meeting the Board directed him to conduct a search for at least three potential candidates to serve on the Governing Board. Mr. Jackson introduced Doug Shelton, Martin Burkett and Robert Holland. Mr. Posey stated that he had an opportunity to interview Mr. Sheldon and Mr. Holland and to review each candidate's resume, and that it was his opinion that each candidate was qualified to serve on the Governing Board. Mr. Jackson noted that each candidate's *curriculum vitae* was included in the Board packet, which was distributed to each Board member for their consideration and review prior to the Board meeting. Mr. Posey asked Mr. Paul and Ms. Adelman whether any of them had questions for any of the candidates. A question and answer session was held during which the candidates answered the questions posed by Ms. Adelman, Mr. Paul and Mr. Posey. After the conclusion of the question-and-answer session, the Board, on the advice of Board Counsel, Thomas Sternberg, decided to take an individual vote with respect to each Board candidate:

- On motion by Ms. Adelman and a second by Mr. Paul, the Board unanimously approved the appointment of Martin Burkett to the NorthStar Academies Inc. Governing Board.
- On a motion by Mr. Paul and a second by Ms. Adelman, the Board unanimously approved the appointment of Robert Holland to the NorthStar Academies Inc. Governing Board.
- On a motion by Ms. Adelman and a second by Mr. Paul, the Board unanimously approved the appointment of Doug Shelton to the NorthStar Academies Inc. Governing Board.

Mr. Paul recommended that the Board direct Mr. Jackson to propose a seventh Board member to eliminate the possibility of a tie vote. Following a consensus by the Board that Mr. Jackson be so directed, Mr. Jackson assured the Board that he would attempt to identify additional candidates for the Board's further consideration.

Mr. Posey recommended that the Board consider an amendment to the order of items stated in the published agenda, such that the finance report would be presented after the consent agenda items. On a motion by Ms. Adelman and a second by Mr. Paul, the Board unanimously approved to the amendment to the published agenda, permitting the financial reports to be presented immediately after the consent items.

Mr. Posey asked Mr. Sternberg for an update on the Pinellas Tax Lawsuit. Mr. Sternberg informed the Board that he has entered joint stipulation and final orders to the judge. This information was submitted to the Pinellas County Tax Collector and Property Appraiser's counsel. At this juncture, we are awaiting their discission.

On a motion by Mr. Paul and a second by Ms. Adelman, the Board unanimously approved the following items on the Consent Agenda:

- Board Meeting Minutes, dated January 17, 2023
- Ratification of interim actions by the Board Chairman

On a motion by Mr. Paul and a second by Ms. Adelman, the Board unanimously agreed to ratify the following actions by the Board Chairman, which were required to be performed by the Board Chairman prior to the extent Board meeting.

**C.G. Bethel High School**

- Florida School Recognition Plan
- Safety and Security Grant

**Chambers High School**

- Florida School Recognition Plan
- Safety and Security Grant

**NorthStar Academy of Pinellas County**

- Consent Action for Lawsuit

**Palm Beach Preparatory Charter Academy**

- Election to Participate and Assurances Form

**Sunrise High School**

- Charter School Teacher Salary Increase Allocation

A legislative update was provided by Dr. Arza. No vote was required.

Dr. Casey provided the Board with an update of the results of the February 2023 FTE campaigns. Dr. Casey reported that all of the schools hit their enrollment budge with the exception of Chambers High School. Overall, as an organization, there was an enrollment increase of 9.58% from 2022-2023. There was an increase of 4.5 over budget. Dr. Casey also reported that all principals had met or exceed at least three of the requirements for a payout of the NorthStar Academies' Principal Incentive Plan, previously adopted by the Board. Mr. Posey, Ms. Adelman and Mr. Paul separately applauded the principals for their hard work on behalf of the students, parents and teachers of NorthStar Academies, Inc.

Ms. DeAngelo provided the Board with the personnel report. No vote was required.

Ms. Schmitt provided the Board with a review of the financial reports and updates for the following schools:

- 1 . Andrews High School
- 2 . CG Bethel High School
- 3 . Chambers High School
- 4 . Main Street High School
- 5 . Palm Beach Preparatory Charter Academy
- 6 . Sunrise High School

A complete copy of the financials for each school was included in the Board packet, which was distributed for the Board's review prior to the meeting. On a motion by Mr. Paul and a second by Ms. Adelman, the Board unanimously agreed to approve the financial reports as presented for each of the above schools.

With no further discussions, the meeting was adjourned at 5:57pm on a motion by Ms. Adelman and seconded by Mr. Paul.

By: Leonard D Posey  
Leonard D Posey (Mar 20, 2023 16:11 EDT)  
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Title: Governing Board Chairman